

Report of a possible breach

Obligated entity

Legal Office Mgr. Jiřina Svojanovská

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ID No.: 71331280

seated at Šilingrovo nám. 257/3, Brno, Postal Code: 602 00, Czech Republic

Date of the report

Reporting person^{1, 2}

First name

Surname

Date of birth

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Delivery address

E-mail

Telephone number

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The report relates to³:

a violation that qualifies as a criminal offence;

a violation that qualifies as an administrative offence punishable by a fine with an upper limit of at least CZK 100,000;

a breach of Act No. 171/2023 Coll., on the protection of whistleblowers, as amended;

a breach of any other European Union law or regulation in the field of:

financial services, statutory audits, and other assurance services, financial products, and financial markets;

corporate income tax;

prevention of money laundering and terrorist financing;

consumer protection;

product safety and compliance;

transport, traffic, and road safety;

protection of the environment;

food and feed safety and the animal health and welfare;

radiation protection and nuclear safety;

economic competition, public auctions, and public procurement;

protection of public order, internal order and security, life, and public health;

protection of privacy, personal data, and security of network and information systems;

protection of the EU's financial interests;

breaches relating to the internal market, incl. the protection of economic competition and state aid under EU law.

Date of the breach

¹ The report may also be submitted anonymously; however, in such a case, the whistleblowing officer will not be able to contact the reporting person, in particular, to notify them in writing of the receipt of the report (unless otherwise specified below). The reporting person who has reported breach(es) anonymously but has subsequently been identified and subject to retaliation is still entitled to protection from retaliation upon fulfilment of the conditions of the Act.

² If the report is submitted anonymously but via an (active) contact details at which the reporting person can be contacted in writing (e.g., universal e-mail address, registered mail with the reporting person's identification on the envelope), the whistleblowing officer shall inform the reporting person in writing via this (active) contact details (unless otherwise specified below).

³ Reports that do not fall within the scope of Act No. 171/2023 Coll., on the protection of whistleblowers, as amended, are not protected from retaliation.

The breach occurred at

the obliged entity;

another person with whom the reporting person has been or is in contact in the context of their work-related or other similar activities (please specify which person):

Description or summary of the substance of the report

(The report must be specific, comprehensible, and clear what conduct it relates to, incl. identification of the persons concerned.)

Evidence on which the report is based

(Please list the attached documents and attach photocopies to this report.)

The reporting person hereby requests the whistleblowing officer does **not** notify them of:⁴

receipt of the report;

the extension of the time limit for the assessment period and the reasons for its extension;

adopted corrective measures.

By signing below, the reporting person explicitly:

- declares they have a reasonable belief all information provided in this report is complete and true;
- notes the protection against retaliation under Act No. 171/2023 Coll., on the protection of whistleblowers, as amended, does not apply to a person who has knowingly made a false report;
- acknowledges that by submitting a knowingly false report, they may commit an offence for which a fine of up to CZK 50,000 may be imposed.

signature of the reporting person

⁴ The whistleblowing officer shall not notify the reporting person in writing also if it is clear the notification would jeopardise the protection of the reporting person's identity.